

inspiring success



National Diversity and Inclusion Council (NDIC)

Short Terms of Reference

CONTENTS

- 1. ROLE..... 3
- 2. MEMBERSHIP 3
- 3. REVIEW 3
- 4. VERSION CONTROL 4

NATIONAL DIVERSITY & INCLUSION COUNCIL

1. ROLE

- a. Provides leadership and strategic advice addressing challenges related to diversity and inclusion in the workplace.
- b. Provides guidance and support to the ACS on advocacy and policy matters related to diversity and inclusion in the ICT industry.
- c. Provides strategic advice to the ACS to enhance member experience.

2. MEMBERSHIP

- a. A Chair appointed by the Management Committee on the recommendation of the VP, Community Boards and Director, Membership Advisory Board (MAB).
- b. Up to four (4) ACS members of the profession with exposure to diversity & inclusion and senior industry experience, appointed by the Management Committee on the recommendation of the VP, Community Boards and the Director, MAB.
- c. The MAB Chair may attend any meeting and assume the role of Chair.

3. ADDITIONAL VOLUNTEERS

- a) The Council may engage up to four (4) additional subject matter experts outside the member group as required to support the Council's set deliverables and the ACS strategy.

4. REVIEW

- a. This document is due for review by the Management Committee at its first meeting in 2024; and
- b. Minor changes may be approved by the Custodian, e.g., the correction of typographical or formatting errors.

5. VERSION CONTROL

Author/s

SIE, MAB

Version history

Date	Document Version	Revision History (reason for change)	Author /Reviser
13 March 2020	1.0	Original draft	Sabina Gruetzner, SIE MAB
9 October 2023	2.0	Revised ToR to reflect proposed structure to Council	Sabina Gruetzner, SIE MAB

Approvals

This document requires the following approvals.
Signed approval forms should be filed appropriately in the project filing system.

Name	Signature	Title	Date of Issue	Version
Management Committee	Approved October 2023			2.0

Distribution

This document has been distributed to:

Name	Title	Date of Issue	Version

Custodian title & email address:	
Responsible Business Group:	Governance and Risk
Distribution: Highlight which is applicable and provide names where applicable	Upon Approval – for posting to ACS website and public access.