



ACS Migration Skills Assessment General Skills document checklist

As part of this Assessment Pathway, there are three kinds of documents you will need to submit:

1. Proof of Identity documents

Passport Applicant details page only (not full passport). Ensure that the name used in your application matches the name in your passport.	☐
One additional government-issued identity document from your country of birth or current residence that bears your photograph.	☐
Evidence of change of name (if applicable) due to marriage or other reasons (i.e. current name does not match name on a qualification or experience).	☐
Resume/Curriculum Vitae (optional) to upload in the Personal Details section of your application.	☐

The portal will prompt you to scan and upload these documents using a QR code and your smartphone camera.

2. Qualifications evidence

You need to provide evidence of any Australian or overseas IT tertiary qualification(s) that you have completed:

Clear original colour scans of all Award Certificates (Testamurs). Note – only if you have an Australian Qualification then please also provide the official Completion Letter.	☐
Clear original colour scans of all Transcripts.	☐

[Examples of these documents and what they must include](#)



3. Experience evidence

A. Employment reference

Clear original colour scan of Employment Reference Letter.	☐
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If unable to provide an employment reference letter, then the statutory declaration requirements are listed below. All four documents need to be provided as a clear colour scan.

B. Statutory Declaration

Letter or official email from employer explaining why a reference letter with duties is not being provided.	☐
Statutory Declaration from a work colleague in a supervisory or managerial role.	☐
Brief employment certificate from the employer for yourself showing start and end dates in DD/MM/YYYY	☐
Brief employment certificate from the employer for your work colleague showing start and end dates in DD/MM/YYYY.	☐

C. Payment evidence

All pay evidence should be provided as a clear colour scan:

Two types of pay evidence covering the start of employment.	☐
Two types of pay evidence covering the end of employment.	☐

For what these documents must include, see:

- [Examples of Employment References](#)
- [Examples of Payment Evidence](#)

Please note:

- If you have worked for an employer for a long time, they may have changed their company name. You will need to provide a letter from your employer confirming the name change, as the employer name is checked on payment evidence
- For self-employed or freelance experience, refer to [Experience evidence](#) in the ACS Migration Skills Assessment Info Hub



When preparing all documents, please note:

- Documents not in English will need to be translated – [see document translation requirements](#)
- All documents must be formatted as follows:

Paper-based original documents	Electronic original documents
Upload high-quality colour scans (at least 300 dpi). Scan all documents at the same resolution (dpi).	Upload original files.
Ensure all the edges are visible so that the document does not look cropped.	If documents are digitally signed, do not combine them with any other document.
Consolidate all pages into one PDF document for each qualification .	If original PDFs are password-protected for reading, then attach a separate PDF document with a table containing file names and passwords.
Maximum limit of 3MB per PDF upload.	

Please do not submit:

- Certified true copies of original documents
- Black and white scans (unless original document is issued in black and white)
- Scans of photocopies
- Low resolution scans

Processing will be delayed if above instructions are not followed.

For questions or further information, see the ACS Migration Skills Assessment Info Hub.

[→ Visit the Info Hub](#)